HA<G87 FG4G8F
F86HE<G<8F 4A7 8K6 ; 4A : 8 6B@@<FF<BA

J OaV\W\Ub]\% 7'6' +) . -2

NNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNN

9BE@ *)&D

NNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNN

"@0`Y B\S#

DH4EG8E?L E8CBEG CHEFH4AG GB F86G<BA *, BE *."R# B9 G ; 8 F86HE<G<8F 8K6 ; 4A : 8 46G B9 *2, -

9]` bVS _cO`bS`Zg ^S`W]R S\RSR 7SQS [PS` ,*% +)+,
]`

GE4AF<G<BA E8CBEG CHEFH4AG GB F86G<BA *, BE *."R# B9 G ; 8 F86HE<G<8F 8K6 ; 4A : 8 46G B9 *2, -

9]` bVS b`O\aWb W]\ ^S`W]R T`] [b]
6] [[Waa W]\ 9WZS Ac [PS`))*&, .0/2
NNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNN

A8 J F 6BECBE4G<BA

"8fOQb \O [S]T `SUWab`O\b Oa a^SQWTWSR W\ Wba QVO`bS`#
NNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNN

7SZO e O`S

"FbObS]` ]bVS` Xc`WaRWQbW]\ ]TW\Q]`^]`Ob W]\ ]`]`UO\WhObW]\#

*+** 4dS\cS]T bVS 4 [S`WQOa% ASe L]`Y% ASe L]`Y

"4RR`Saa ]T ^`W\QW^OZ SfSQcbWdS]TTWQSa#

-/&+2.)20)

"<'E'F' 8 [^Z]gS` <RS\bWTWQOb W]\ A]'#

*)),/

"MW^ 6]RS#

"+*+# -*/&,-))

"ESUWab`O\bia bSZS^V]\S \c [ PS`% W\QZcRW\U O`SO Q]RS#

NNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNNN

FSQc`Wb WSa `SUWabS`SR ^c`acO\b b] FSQbW]\ *+"P#]T bVS 4Qb3

GWbZS]T SOQV QZOaa	G`ORW\U Fg [P]Z"a#	AO [S]T SOQV SfQVO\US]\ eVWQV `SUWabS`SR

A8 J F 6BECBE4G<BA

9BE@ *)&D
G45?8 B9 6BAG8AGF

<G8@ *' 9<A4A6<4? FG4G8@8AGF

A8 J F 6BECBE4G<BA

6BAFB?<74G87 FG4G8@8AGF B9 BC8E4G<BAF

	9]` bVS bV`SS [ ]\bVa S\RSR 7SQS [PS` ,*\		9]` bVS a\f [ ]\bVa S\RSR 7SQS [ PS` ,*\	
A]bSa	+)+,	+)++	+)+,	+)++

A8 J F 6BECBE4G<BA

6BAFB?<7 4G87 FG4G8@8AGF B9 6B@CE8 ; 8AF<I 8 <A6B@8

	9] ` bVS bV`SS 7SQS [PS` ,*¼ [ ] \bVa S\RSR		9] ` bVS a¼f 7SQS [ PS` ,*¼ [ ] \bVa S\RSR	
	+)+,	+)++	+)+,	+)++

A8 J F 6BECBE4G<BA

6BAFB?<74G87 54?4A68 F;88GF

ABG8 *' 78F6E<CG<BA B9 5HF<A8FF 4A7 54F<F B9 CE8F8AG4G<BA

(;LCL H@ 6K?L?GW;MCHG

ESQS\bZg <aacSR 4QQ]c\bW\U C`]\]c\QS[S\ba

?IKQIRX >ITSVXWRK @STMG &+$ - 6QTVSZIQIRXW XS >ITSVXEFPI ?IKQIRX

1MWGPSWYVIW

ABG8 +' E 8 I 8AH8F

9] ` bVS a\f [ ] \ bVa S \ RSR 7 SQS [ PS` , *\ +) ++

7 \ U \ bOZ ESOZ 8 abObS FS` d \ QSa	FcPaQ` \ ^ b \ ] \ I \ RS ] FS` d \ QSa	7] e =] \ Sa	5]] Y CcPZ \ aV \ \ U	AS e a @SR \ O	BbVS`	G] bOZ ESdS \ cSa
			"\ \ [\ ZZ \ ] \ a#			

ABG8 ,' <@C4<E@8AG 4A7 E8FGEH6GHE<A : 6 ; 4E : 8F

, CL=;E $"$& /FI;CKF?GM

, CL=;E $"$& 7?LMKN=MNKCGA

, CL=;E $"$% 7?LMKN=MNKCGA

9]` bVS bV`SS [ ] \bVa S\RSR 7SQS [PS` ,*%

+)+, +)++

B\S bW [S
S [^Z]gSS

ABG8 -' <A I 8FG@8AGF

ABG8 .' 5BEEB J<A : F

	<\bS`Sab `ObS Ob 7SQS [PS` ,*\ +)+,	@Obc`\bg Ob 7SQS [ PS` ,*\ +)+,	4a]T 7SQS [PS` ,*\ +)+,	4a]T =c\S ,)\ +)+, "\ [\ZZ\ ]\a#
ASea 6]`^]`Ob\ ]				
9]fbSZ :`]c^ "P#				
E84 :`]c^ "P#				

, HQ?E - KHNI *?<7?@CG;G=CGA

?YFWMHMEV] 3MRERGMRK

7WdWRS\Ra

ABG8 0' 9<A4A6<4? <AFGEH@8AGF 4A7 94<E I4?H8 @84FHE8@8AGF

3EWV BEPYI : IEWYVIQIRXW

	4a]T 7SQS [PS` ,*% +)+,				4a]T =c\S ,)% +)+,			
	?SdSZ *	?SdSZ +	?SdSZ ,	G]bOZ	?SdSZ *	?SdSZ +	?SdSZ ,	G]bOZ
				"W\ [WZZW]\a#				
4aaSba3								

7 S`WdObWdS <\ab`c [S\ba

1 IVMZEXMZIW ERH 5 IHKMRK#

A8 J F 6BECBE4G<BA
ABG8F GB G ; 8 HA4H7<G87 6BAFB?<74G87 9<A4A6<4? FG4G8@8AGF

0EWL JPS [LIHKIW

	9] ` bVS bV`SS 7SQS [PS` , *%	[ ] \bVa S\RSR	9] ` bVS a%f 7SQS [ PS` , *%	[ ] \bVa S\RSR
	+)+,	+)++	+)+,	+)++
	"%\ [%ZZ%] \a#			

<\Q] [S FbObS [S\b 6ZOaaWTWQObW] \	9]` bVS bV`SS [ ]\bVa S\RSR 7SQS [PS` ,*%	9]` bVS aWf [ ]\bVa S\RSR 7SQS [ PS` ,*%
	+)+, +)++	+)+, +)++
	"W\ [WZZW] \a#	

ABG8 2' 6B@@<G@8AGF 4A7 6BAG<A : 8A6<8F

) HF FCMF?GML

4a]T 7SQS [PS` ,*%+)+,				
C0g [S\ba 7cS Pg CS`W]R				
G]bOZ	?Saa bV0\ * gS0`	*&, gS0`a	,&. gS0`a	@]`S bV0\ . gS0`a
		"W\ [WZZW] \a#		

) HGMCGA?G=C?L

; I [W . QIVMGE : EVOIXMRK

5EVTIVOSPPMRW

A8 J F 6BECBE4G<BA
ABG8F GB G ; 8 HA4H7<G8 7 6BAFB?<7 4G8 7 9<A4A6<4 ? FG4G8@8AGF

9] ` bVS bV`SS [ ] \ bVa S \ RSR 7 SQS [PS` , *%		9] ` bVS a\f [ ] \ bVa S \ RSR 7 SQS [ PS` , *%	
+)+,	+)++	+)+,	+)++

"\ [\ZZ\ ] \ a#

4a]T
7SQS [PS` ,*% +)+,

4a]T
=c\S ,)% +)+,

"W\ [WZZW] \a#

5MB?K) NKK?GM 2C;<CECMC?L

	4a]T 7SQS [PS` ,*% +)+,	4a]T =c\S ,)% +)+,
	"W\ [WZZW] \a#	

5MB?K G?M

	9] ` bVS bV`SS [ ] \bVa S\RSR 7SQS [PS` ,*%		9] ` bVS a%f [ ] \bVa S\RSR 7SQS [ PS` ,*%	
	+)+,	+)++	+)+,	+)++
	"W\ [WZZW] \a#			

<G8@ +' @4A4 : 8@8AGiF 7<F6HFF<BA 4A7 4A4?LF<F B9 9<A4A6<4? 6BA7<G<BA 4A7 E8FH?GF B9 BC8E4G<BAF

@LMW HSGYQIRX! MRGPYHMRK XLI JSPPS [MRK HMWGYWWMSR ERH EREP]WMW! GSRXEMRW WXEXIQIRXW XLEX GSRWXMXYXI ^JSV [EVH"PSSOMRK WXEXIQIRXW_ [MXLMR XLI QIERMRK SJ ?IGXMSR &%2 SJ XLI ?IGYVMXMIW 2\GLERKI . GX SJ %, ' (! EW EQIRHIH XLI ^2\GLERKI . GX_ ! ERH ?IGXMSR &. SJ XLI ?IGYVMXMIW . GX SJ %, ' '! EW EQIRHIH# . PP WXEXIQIRXW XLEX EVI RSX WXEXIQIRXW SJ LMWXSVMGEP JEGX EVI JSV [EVH" PSSOMRK WXEXIQIRXW# @LI [SVHW ^I\TIGX!_ ^[MPP!_ ^IWXMQEXI!_ ^ERXMGMTEXI!_ ^TVIHMGX!_ ^FIPMIZI!_ ^WLSYPH_ ERH WMQMPEV I\TVIWWMSRW ERH ZEVMEXMSRW XLIVISJ EVI MRXIRHIH XS MHIRXMJ] JSV [EVH"PSSOMRK WXEXIQIRXW# @LIWI WXEXIQIRXW ETTIEV MR E RYQFIV SJ TPEGIW MR XLMW HMWGYWWMSR ERH EREP]WMW ERH MRGPYHI WXEXIQIRXW VIKEVHMRK XLI MRXIRX! FIPMIJ SV GYVVIRX I\TIGXEXMSRW SJ XLI 0SQTER]! MXW HMVIGXSVW SV MXW SJJMGIVW [MXL VIWTIGX XS! EQSRK SXLIV XLMRKW! XVIRHW EJJIGXMRK XLI 0SQTER]`W FYWMRIWW! JMRERGMEP GSRHMXMSR SV VIWYPXW SJ STIVEXMSRW! XLI 0SQTER]`W WXVEXIKMG MRMXMEXMZIW! MRGPYHMRK TSXIRXMEP EGUYMWMXMSRW! MRZIWXQIRXW ERH HMWTSWMXMSRW! XLI 0SQTER]`W GSWX WEZMRKW MRMXMEXMZIW! MRGPYHMRK ERRSYRGIH LIEHGSYRX VIHYGXMSRW! ERH XLI SYXGSQI SJ GSRXMRKIRGMIW WYGL EW PMXMKEXMSR ERH MRZIWXMKEXMSRW# >IEHIVW EVI GEYXMSRIH XLEX ER] JSV [EVH"PSSOMRK WXEXIQIRXW EVI RSX KYEVERXIIW SJ JYXYVI TIVJSVQERGI ERH MRZSPZI VMWOW ERH YRGIVXEMRXMIW# : SVI MRJSVQEXMSR VIKEVHMRK XLIWI VMWOW ERH YRGIVXEMRXMIW ERH SXLIV MQTSVXERX JEGXSVW XLEX GSYPH GEYWI EGXYEP VIWYPXW XS HMJJIV QEXIVMEPP] JVSQ XLSWI MR XLI JSV [EVH"PSSOMRK WXEXIQIRXW MW WIX JSVXL YRHIV XLI LIEHMRK ^>MWO 3EGXSVW_ MR <EVX 6! 6XIQ %.# MR ;I [W 0SVTSVEXMSR`W . RRYEP >ITSVX SR 3SVQ %$" 8 JSV XLI JMWGEP]IEV IRHIH 7YRI '$! &$&'! EW JMPIH [MXL XLI ?IGYVMXMIW ERH 2\GLERKI 0SQQMWWMSR XLI ^?20_ SR . YKYWX %)! &$&' XLI ^&$&' 3SVQ %$"8_ ! ERH EW QE] FI YTHEXIH MR XLMW ERH SXLIV WYFWIUYIRX =YEVXIVP] >ITSVXW SR 3SVQ %$"=# @LI 0SQTER] HSIW RSX SVHMREVMP] QEOI TVSNIGXMSRW SJ MXW JYXYVI STIVEXMRK VIWYPXW ERH YRHIVXEOIW RS SFPMKEXMSR ERH I\TVIWWP] HMWGPE ‰‰ W# X YRHI IVM .&; X!\ P MR*

GOPZS]T 6] \bS\ba

4?PL 3?>C; ;I[DSVO

<SWX @LI .YWXVEPMER! @LI 1EMP] @IPIKVETL! 5IVEPH ?YR! @LI 0SYVMIV :EMP! @LI .HZIVXMWIV

@LI @MQIW! @LI ?YRHE] @MQIW! @LI ?YR! @LI ?YR SR ?YRHE]

T 5MB?K

BbVS` 5caW\Saa 7SdSZ]^[S\ba

'GGHNG=?> .?;>=HNGM 7?>N=MCHG

6KHIHL?>)HF<CG;MCHG H@ 9!1! 6KCGMCGA 5I?K;MCHGL

E8FH?GF B9 BC8E4G<BAF

*7?LNEML H@ 5I?K;MCHGLU , HK MB? MBK?? ;G> LCQ FHGMBL ?G>?> *?=?F<?K %# $"$% 0?KLNL MB? MBK?? ;G> LCQ*

4?M CG=HF?

4?M CG=HF? ;MMKC<NM;<E? MH GHG=HGMKHEECGA CGM?K?LML

8?AF?GM 'G;ERLCL

"

9]` bVS bV`SS [ ]\bVa S\RSR 7SQS [PS` ,*%		9]` bVS bV`SS [ ]\bVa S\RSR 7SQS [PS` ,*%	
+)+,	+)++	+)+,	+)++

	9]` bVS bV`SS [ ]\bVa S\RSR 7SQS [PS` ,*%			
	+)+,		+)++	
	ESdS\cSa	FSU [S\b 85<G74	ESdS\cSa	FSU [S\b 85<G74

‰‰ ‰‰

	9]` bVS bV`SS [ ]\bVa S\RSR 7SQS [PS` ,*%				9]` bVS a%f [ ]\bVa S\RSR 7SQS [ PS` ,*%			
	+)+,	+)++	6VO\US	6VO\US	+)+,	+)++	6VO\US	6VO\US
			5SbbS`(" J ]`aS#				5SbbS`(" J ]`aS#	
G]bOZ ESdS\cSa	-*2	,1/	, ,	2	1++	1)0	*.	+
FSU [S\b 85<G74	*-0	*+1	*2	*.	+/2	+-0	++	2

	9]` bVS bV`SS +)+,	[ ]\bVa S\RSR 7SQS [PS` ,*% +)++	6VO\US 5SbbS`(" J ]`aS#	6VO\US	9]` bVS aWf +)+,	[ ]\bVa S\RSR 7SQS [PS` ,*% +)++	6VO\US 5SbbS`(" J ]`aS#	6VO\US
G]bOZ ESdS\cSa	-0)	-/+	1	+				

4a]T 7SQS [PS` ,*%	
+)+,	+)++

"W\ )))!a#

/6;42

9] ` bVS a\f [ ] \bVa S\RSR 7SQS [ PS` ,*%		9] ` bVS bV`SS [ ] \bVa S\RSR 7SQS [PS` ,*%	
+)+,	+)++	+)+,	+)++

*HP 0HG?L

(HHD 6N<ECLBCGA

	9]` bVS bV`SS +)+,	[ ]\bVa S\RSR 7SQS [PS` ,*% +)++	6VO\US 5SbbS`(" J ]`aS#	6VO\US	9]` bVS a¥f +)+,	[ ]\bVa S\RSR 7SQS [PS` ,*% +)++	6VO\US 5SbbS`(" J ]`aS#	6VO\US
G]bOZ ESdS\cSa	. .)	. ,*	*2	-	*%)0.	*%)*1	.0	/

4?PL 3?>C;

	9] ` bVS bV`SS [ ] \bVa S\RSR 7SQS [PS` ,*%				9] ` bVS a%f [ ] \bVa S\RSR 7SQS [ PS` ,*%			
	+)+,	+)++	6VO\US	6VO\US	+)+,	+)++	6VO\US	6VO\US
			5SbbS`(" J ]`aS#				5SbbS`(" J ]`aS#	
G]bOZ ESdS\cSa	./,	.02	"*/#	",#	*%***	*%*,+	"+*#	"+#
FSU [S\b 85<G74	.+	.2	"0#	"*+#	//	00	"**#	"*-#

;I[W OSVT .YWXVEPME

;I[W A8

?<DH<7<GL 4A7 64C<G4? E8FBHE68F

) NKK?GM ,CG;G=C;E) HG>CMCHG

	9]` bVS aWf [ ]\bVa S\RSR 7SQS[ PS` ,*%	
	+)+,	+)++

7?=HG=CEC;MCHG H@ ,K??);LB ,EHP ;G> ,K??);LB ,EHP '0;CE;<E?MH 4?PL)HKIHK;MCHG

	9] ` bVS a\f [ ] \ bVa S \ RSR 7 SQS [ PS` , *%	
	+)+,	+)++
	"W\ [WZZW] \ a#	

(HKKHPCGAL

; I [W 0SVT / SVVS [MRKW

3S\XIP 4VSYT / SVVS [MRKW

) HF F CMF ?GML

GOPZS]T 6] \bS\ba

<G8@ ,' DH4AG<G4G<I 8 4A7 DH4?<G4G<I 8 7<F6?BFHE8F 45BHG @4E>8G E<F>

<G8@ -' 6BAGEB?F 4A7 CEB687HE8F

"O# 7WaQZ]ac`S 6 ] \b`]Za O\R C`]QSRc`Sa

"P# <\bS`\OZ 6 ] \b`]Z BdS` 9W\O\QWOZ ES^]`bW\U

<G8@ *' ?8 : 4? CEB6887<A : F

<G8@ *4' E<F> 946GBEF

<G8@ /' 8K ; <5<GF

_____

_____

_____

_____

_____

F< : A4GHE8